

## ASSOCIATE PASTOR NOMINATING COMMITTEE (APNC) INFORMATION SHEET

### March 2020

Thank you for your interest in serving on the APNC for Christian Formation! Pastor nominating committees must reflect the diversity of a congregation, so we are actively seeking candidates with a range of skills and experiences that encompass the breadth of our community.

The Nominating Committee will work together to recommend individuals to serve on the APNC. The committee will be looking for individuals who will be actively engaged in creating a respectful and collaborative process to prayerfully discern who God is calling into this role. We hope to receive applications from many qualified candidates, and it is possible that not everyone who applies will be recommended to serve.

#### What is the commitment level for serving on the APNC?

Each member will make a commitment to work collaboratively with common purpose and open minds under the Holy Spirit's guidance. It is anticipated that the team will meet every week for a number of hours and that there will also be work each member does outside of regular meeting times. It is possible that some travel may also be involved later in the process.

We anticipate that the length of time to identify an Associate Pastor could range from 12-24 months, as building a team and engaging in this process of collective discernment can take some time. Individuals who anticipate being away from the Bay Area for extended periods of time during this season should consider this factor and understand that this could impact their selection for this role.

#### Qualifications

To be considered for the PNC, we ask that you:

- 1) Demonstrate a personal commitment to Christian Formation and Missional Engagement.
- 2) Be a member of First Pres who is actively involved in the life of the church.
- 3) Be a financial contributor to the mission and ministries of First Pres.
- 4) Read First Pres documents (links available at <https://fpcberkeley.org/nominating>):
  - a) Christian Formation for Missional Living
  - b) [Dream Revealed: Mission Statement, Core Values, Tagline](#)
- 5) Read PC(USA) resource (links available at <https://fpcberkeley.org/nominating>):
  - a) [On Calling a Pastor](#)
- 6) Complete a Statement of Interest form.
- 7) Have access to email and the internet. Contact Nominating Committee co-chairs (Anna Fellers or Janice Kolberg) for available assistance and resources related to these technologies, if needed.

#### Next Steps

If you would like to be considered to serve on the APNC, please complete the Statement of Interest and send it to the Nominating Committee at [nominating@fpcberkeley.org](mailto:nominating@fpcberkeley.org) by **Sunday, March 29, 2020**. A member of the Nominating Committee will follow up with everyone who applies.

If you want to recommend someone to serve on the APNC, forward their name to the Nominating Committee at [nominating@fpcberkeley.org](mailto:nominating@fpcberkeley.org). Anyone recommended will be sent the Statement of Interest. It is recommended that you directly encourage this person to apply and share why you think they would make a good addition to the APNC. However, a recommendation is not required to participate in this process; all completed applications will be considered equally.